



# Employment Opportunity

**Position:** HSE Superintendent  
**Location:** Remote site (Newcrest Red Chris Mine)  
**Closing Date:** Until filled

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Reporting to the HSE Manager with a dual reporting line to the Project Manager, the post holder is the HSE community and sustainability lead on site for TNDC and responsible for supervising the HSE Coordinators onsite. The role also requires a positive interface with the client (Newcrest Red Chris Mining) as well as other TNDC stakeholders and sub-contractors.

Providing support on the development and management of the project HSE programs to ensure operational compliance to safety standards, and risk mitigation to promote an engaged safety-focused culture. Also responsible for planning, managing, documenting, and reporting on all HSE and related activities, training, procedures, policies, commitments, incidents, and statistics for the site.

The work is in a remote camp setting and shift rotation is 12 days on and 9 days off (may be subject to change) due to the current COVID-19 pandemic. The shifts are 12 hours in duration.

The successful candidate will lead by example and foster a proactive, safe, and sustainable culture based on the common values of health, safety, environment, community, and sustainability. By taking a hands-on approach in mentoring, coaching, and promoting a positive reporting culture, the successful candidate is required to always function as an active participant on the jobsite.

## Responsibilities

Responsibilities include, but are not limited to:

- Conduct operational risk assessments/hazard assessments, develop controls to manage risks, build the positive safety culture aligned with our aspirations of Zero Harm and those of the client and manage associated risks in the workplace using the hierarchy of control and sound industrial hygiene practices
- Work directly with the client in establishing a working group to align HSE policies, procedures, reporting, and initiatives, and ensure proper distribution of all documentation to advisory and management committees as required
- Document all workplace incidents and investigations, and ensure that records are up to date and sharing in lessons learned
- Instrumental in the migration of the HSE processes into a digital platform and aid in the digital transformation process
- Compile and submit daily, monthly, quarterly, and annual HSE reports, report leading and lagging indicators of HSE activities
- Ensure alignment between TNDC and Newcrest HSE management programs, objectives, and specific initiatives

## Key Competencies, knowledge & experience:

- A Bachelor's degree or higher-level diploma (or equivalent) in a relevant discipline is desirable with minimum of 15 years' experience in mineral exploration, drill programs, and working in remote helicopter-supported environments
- Experience with design and implementation of health and safety programs and safe systems of work
- Experience with reporting leading and lagging indicators of HSE activities/ conditions/incidents using appropriate systems and tools such as SafetyAdmin, DATs, SharePoint, or others
- Understand the regulatory framework British Columbia as it relates to HSE at exploration and mine sites and in the workplace
- Ability to analyze incidents using recognized methods like ICAM or TapRoot to understand and recommend corrective actions as well as improvements to health and safety practices and procedures.
- Ability to embrace a full integrated team approach and be willing to be part of the solution to achieve safe productivity

## Conditions of Employment

- Pass mandatory pre-employment drug and alcohol screening and fitness-for-work assessment
- Valid Class 5 driver's license required

### Please apply to:

Human Resources, Tahltan Nation Development Corporation  
Box 250 | IR #9 | Hwy 37N  
Dease Lake, BC V0C 1L0  
Fax: 250.771.5454  
Email: [jobs@tndc.ca](mailto:jobs@tndc.ca)

Only applicants selected for an interview will be contacted. Tahltan members are encouraged to apply.

**SAFETY FIRST, SAFETY ALWAYS**